

STATE OF WEST VIRGINIA

RANDOLPH COUNTY COMMISSION SS:

At a special session of the Randolph County Commission in and for the aforesaid County and State, at the James F. Cain Court House Annex, on the 25th day of August, 2021 at 1:30 p.m.

PRESENT: Mark Scott, President of the Randolph County Commission and David Kesling and Chris See Commissioners thereof.

Meeting called to order by Commissioner Scott

ITEMS FOR DISCUSSION/ACTION

PERSONNEL MATTER REGARDING RANDOLPH COUNTY OEM/911 CENTER

(See copies attached)

Commissioner Kesling moved to go into executive session regarding a personnel matter. All yes – Motion passed unanimously

Commissioner Scott said the time is 1:37 p.m. and the Commission is back out of executive session and no decisions were made in executive session.

Commissioner See moved to place Cindy Hart on administrative leave, with pay, until the investigation is completed. All yes – Motion passed unanimously

Commissioner See moved to place Hilary White on suspension, with pay, until the investigation is conducted and completed. All yes – Motion passed unanimously

Commissioner See moved to place Jim Ancell on suspension, with pay, until the investigation is conducted and completed. All yes – Motion passed unanimously

Commissioner Kesling moved to approve the hiring of an outside HR firm, because of matters that arose that took them to this level of taking the action they are today. The firm is Align HR out of Clarksburg, WV and to finish the investigation and provide the Commission with a recommendation to close this matter at a cost of \$5,000.00. All yes – Motion passed unanimously

Commissioner Scott said they will be doing interviews and surveys of all County employees.

Commissioner See moved to approve the hiring of Kaylene Talkington as the Interim Deputy Director of the Randolph County Office of Emergency Management with a starting pay of \$15.75 per hour and this will be a part time unbenefited position. She will begin working on August 30, 2021. All yes – Motion passed unanimously

Commissioner Kesling moved to approve the hiring of Tina Owens as the Interim Director of the Randolph County Office of Emergency Management and the Randolph County 911 Center. This is a full time benefited position with a starting date of August 23, 2021 and with a starting salary of \$38,000.00

# Randolph County Commission



## Commissioners

David L. Kesling

Chris See

Mark D. Scott

August 25, 2021

Dear Ms. Hart,

On August 23, 2021, the Randolph County Commission notified you that beginning this date, you are being placed on indefinite administrative leave with full pay.

An investigation into allegations presented to the Commission will be conducted by people from outside of this county.

Once this investigation has been completed, a report will be presented to the Commission and at that time, the Commission will take whatever action it deems to be appropriate under the facts.

Until this investigation has been completed and the Commission has had the opportunity to review the report and take some action, you will remain on indefinite administrative leave.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mark Scott', is written over a faint, larger signature.

Mark Scott, President

Randolph County Commission

# Randolph County Commission



## Commissioners

David L. Kesling

Chris See

Mark D. Scott

August 25, 2021

Dear Ms. White,

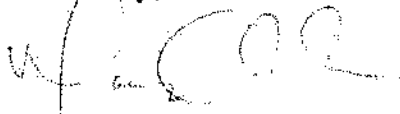
On August 23, 2021, the Randolph County Commission notified you that beginning this date, you are being placed on indefinite administrative leave with full pay.

An investigation into allegations presented to the Commission will be conducted by people from outside of this county.

Once this investigation has been completed, a report will be presented to the Commission and at that time, the Commission will take whatever action it deems to be appropriate under the facts.

Until this investigation has been completed and the Commission has had the opportunity to review the report and take some action, you will remain on indefinite administrative leave.

Sincerely,



Mark Scott, President

Randolph County Commission

# Randolph County Commission



## Commissioners

David L. Kesling

Chris See

Mark D. Scott

August 25, 2021

Dear Mr. Ancell,

On August 23, 2021, the Randolph County Commission notified you that beginning this date, you are being placed on indefinite administrative leave with full pay.

An investigation into allegations presented to the Commission will be conducted by people from outside of this county.

Once this investigation has been completed, a report will be presented to the Commission and at that time, the Commission will take whatever action it deems to be appropriate under the facts.

Until this investigation has been completed and the Commission has had the opportunity to review the report and take some action, you will remain on indefinite administrative leave.

Sincerely,

Mark Scott, President

Randolph County Commission

# Randolph County Commission



## Commissioners

David L. Kesling

Chris See

Mark D. Scott

August 25, 2021

The Randolph County Commission has hired Kaylene Talkington as the Interim Deputy Director of the Randolph County Office of Emergency Management.

Her starting pay will be \$15.75 per hour, and she will begin work on August 30, 2021. This is a part-time, unbenefited position.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark Scott".

Mark Scott, President

Randolph County Commission

# Randolph County Commission



## Commissioners

David L. Kesling

Chris See

Mark D. Scott

August 25, 2021

The Randolph County Commission has hired Tina Owens as the Interim Director of the Randolph County Office of Emergency Management and E911 Center.

This is a full-time position with a salary of \$38,000 per year and full county benefits. She began working on August 23, 2021.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mark Scott', is written over the word 'Sincerely,'.

Mark Scott, President

Randolph County Commission